## **Caverion Organisation as of October 1, 2015**

Caverion Group
President and CEO Fredrik Strand\*

Group Finance & Governance Antti Heinola*	Sweden Thomas Lundin*	Norway  Knut Gaaserud*	<b>Germany</b> Werner Kühn*	Finland Jarno Hacklin*	Austria  Manfred Simmet*	<b>Denmark</b> Peter Rafn*	Eastern Europe Niclas Sacklén*	Industrial Solutions Juhani Pitkäkoski*
<b>Group HR &amp; People</b> Merja Eskola*								
Group Strategy & Development Sakari Toikkanen*								
Group Business Development & Marketing Carina Qvarngård*								
Group Delivery & Operations Development Matti Malmberg*								



<sup>\* =</sup> member of the Group Management Board