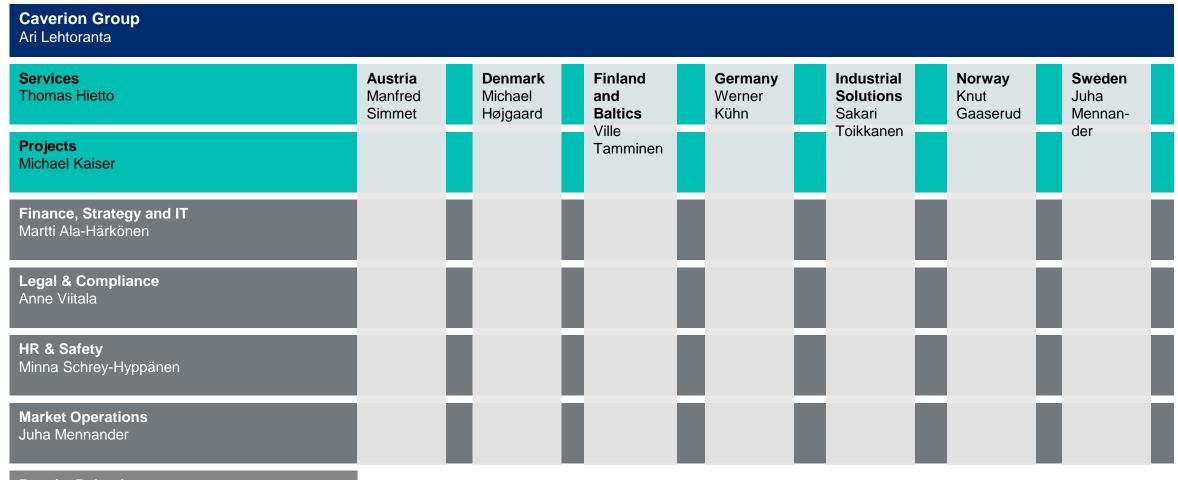
Caverion Organisation as of July 1, 2018



Russia, Poland Niclas Sacklén*



o Market Operations = Sales Development, Procurement, Marketing & Communications, (& Change Management)

o * Not in Group Management Board